

WE ARE YOUR
ASSOCIATION,
AND WE ARE HERE
TO SUPPORT YOU ON
YOUR CAREER JOURNEY



LG PROFESSIONALS SA MEMBERSHIP



YOUR ASSOCIATION

2

LG Professionals SA is an independent not-for-profit membership association. We believe that all employees in local government should have the opportunity to be their best. Whether you are at the beginning, middle or latter stage of your local government career – and whether you want to lead teams or inspire from your current role – we offer opportunities to suit your professional development needs.

We are owned by our members – all of whom are individuals working in the local government sector in SA.

We offer a range of professional development opportunities throughout the year, including, but not limited to:

- ▼ Networks – ongoing participation and forum attendance
- ▼ Leadership Programs for a diverse range of people and areas
- ▼ Conferences and Events
- ▼ Short Course Training
- ▼ In House Training

These are all designed by and for the sector, with 100% of proceeds invested back into developing further content and offerings for our members.

OUR MISSION

▼ **WE DEVELOP LOCAL GOVERNMENT PEOPLE**

OUR VISION

▼ **TO BE A RESPECTED, LEADING MEMBERSHIP ORGANISATION FOSTERING CONNECTED, ACCOMPLISHED PEOPLE**

▼ **IF YOU WORK FOR LOCAL GOVERNMENT IN SOUTH AUSTRALIA, WHETHER AT A COUNCIL OR SUBSIDIARY – WE ARE HERE TO SUPPORT YOU**



LG PROFESSIONALS SA MEMBERSHIP

It has now been three years since LG Professionals SA adopted its new membership model. Through the provision of unlimited staff memberships as part of organisation membership subscriptions, we have been able to make membership accessible and inclusive to all levels of staff in all regions. This has enabled us to create a more diverse membership base to ensure the Association remains relevant into the future.

In 2022/2023, 72 councils and subsidiaries supported 2,754 of their staff to engage with LG Professionals SA through membership, with this number growing every day.

We are pleased to continue to offer Councils and Subsidiaries the opportunity to renew for a one-year period, or a two or three year period – at a discounted rate.

STRATEGIC FOCUS FOR 2023/24

Recognising that LG Professionals SA play a principal role in the career and personal development of the sectors people, at all levels, 2023/2024 will see the continuation of a strategic focus that includes diversifying training and development opportunities for field staff, the provision of resources and training to empower South Australian local government to achieve a 40:40:20 gender balance by 2025 and the promotion of professional participation in the sector through the establishment of a Local Government Graduate Program.

Committed to celebrating and recognising achievement and advocating for opportunities within our sector, LG Professionals SA is always fostering the improvement of the brand and professionalism of local government, positioning the sector as a great place to work.

KEY MEMBER BENEFITS

- Eligible to nominate for a Leadership Excellence Award and showcase your achievements (organisation subscription holders only)
- Discounted access to professional development programs and events
- Eligible to participate in Networks Forums and committees; where forums and meetings are held in person, they will also be simultaneously available via Zoom (excluding CEO Network)
- Eligible to participate in the Emerging Leaders Program
- Opportunity to nominate for and be elected as a Board Member
- Voting rights at general meetings, in Board elections and elections for Network Committees
- Access to scholarships for state and national opportunities



MEMBERSHIP CLASSES

MEMBERSHIP TYPE	ELIGIBILITY	ANNUAL FEE (EX GST)
COUNCIL	To be admitted as this type of member, an applicant: Must be employed by a local government in South Australia that has purchased a Council Membership. Local government employees who are employed part time or are on leave are also eligible, as are staff employed through third parties (e.g. employment agencies).	Councils are classified as <i>Small</i> , <i>Medium</i> or <i>Large</i> as per attached table SMALL \$1,121.84 MEDIUM \$5,609.19 LARGE \$8,413.79 <i>This fee provides membership, upon activation, to all council staff.</i> Note: a 5% discount per year is offered on the above prices if a Council renews for a two or three-year period.
SUBSIDIARY	Must be employed by a local government subsidiary in South Australia that has purchased a Subsidiary Membership. Subsidiary employees who are employed part time or are on leave are also eligible, as are staff employed through third parties (e.g. employment agencies).	\$560.92 <i>This fee provides membership, upon activation, to all subsidiary staff.</i> Note: a 5% discount per year is offered on the above price if a Subsidiary renews for a two or three-year period.
NOTE: FOR COUNCIL AND SUBSIDIARY CATEGORIES OF MEMBERSHIP, ONCE YOUR ORGANISATION HAS PURCHASED, EACH STAFF MEMBER IS REQUIRED TO ACTIVATE THEIR MEMBERSHIP INDIVIDUALLY. INSTRUCTIONS WILL BE SENT ON HOW TO DO THIS.		
INDIVIDUAL	Must be employed in local government or a relevant organisation as determined by the Board. (Note: If your council or subsidiary has purchased one of the memberships above, you can join / renew at no fee under that category).	\$353.38
FELLOW	No new Fellows will be admitted, but existing Fellows will retain their status as a Fellow.	\$258.03
STUDENT	Must be enrolled within a recognised / accredited course of study within a discipline relevant to local government; or have completed a recognised / accredited tertiary course no more than two (2) years ago and not be eligible for another category of membership.	\$112.18
RETIRED	Must be retired from a career in local government in South Australia and not actively consulting to the sector.	\$112.18
CORPORATE	Must work for a business that has an interest in local government; or work for a local government authority.	<i>Included in corporate packages.</i>

MEMBERSHIP RIGHTS & BENEFITS

EVENT AND PROGRAM PARTICIPATION

	COUNCIL	SUBSIDIARY	INDIVIDUAL	FELLOW	STUDENT	RETIRED	CORPORATE
Attend the meetings and functions of LG Professionals SA	✓	✓	✓	✓	✓	✓	Its employees may attend meetings and functions upon invitation.
Participate in Network activities, where they meet the eligibility requirements of the Network	✓	✓	✓	✓	⊗	✓	Its employees may attend meetings and functions upon invitation.
Nominate for Leadership Excellence Awards	✓	✓	⊗	⊗	⊗	⊗	⊗

SHAPE THE SECTOR AND GAIN COMMITTEE AND BOARD EXPERIENCE

	COUNCIL	SUBSIDIARY	INDIVIDUAL	FELLOW	STUDENT	RETIRED	CORPORATE
Be elected as a Board Member	✓	✓	✓	✓	⊗	⊗	⊗
Be elected as a member of Network Committees, where they meet the eligibility requirements of the Network	✓	✓	✓	✓	⊗	⊗	⊗

HAVE YOUR SAY

	COUNCIL	SUBSIDIARY	INDIVIDUAL	FELLOW	STUDENT	RETIRED	CORPORATE
Vote at general meetings of LG Professionals SA	✓	✓	✓	✓	⊗	⊗	⊗
Vote in elections for the Board	✓	✓	✓	✓	⊗	⊗	⊗
Vote in elections for Network Committees, where they meet the eligibility requirements of the Network	✓	✓	✓	✓	⊗	⊗	⊗

SUMMARY OF PROFESSIONAL DEVELOPMENT MEMBERSHIP PRICING BENEFITS (EX GST)

	COUNCIL	SUBSIDIARY	INDIVIDUAL	FELLOW	STUDENT	RETIRED
NETWORKS						
CEO NETWORK FORUMS	\$150 discount	Ineligible	\$150 discount	Ineligible	Ineligible	Ineligible
GENERAL MANAGERS AND DIRECTORS NETWORK FORUMS	Free**	Free**	Free**	Free**	Ineligible	Ineligible
PEOPLE AND CULTURE NETWORK FORUMS	Free*	Free*	Free*	Free*	Ineligible	Ineligible
WOMEN'S NETWORK FORUMS	Free*	Free*	Free*	Free*	Ineligible	Ineligible
BUSINESS PERFORMANCE AND IMPROVEMENT NETWORK FORUMS	Free*	Free*	Free*	Free*	Ineligible	Ineligible
LEADERSHIP PROGRAMS						
IGNITE PROGRAM	\$500 discount	\$500 discount	\$500 discount	\$500 discount	\$500 discount	\$500 discount
EMERGING LEADERS PROGRAM (ELP)	\$315 discount	\$315 discount	\$315 discount	\$230 discount	\$100 discount	\$100 discount
STRATEGIC MANAGEMENT PROGRAM (SMP)	\$500 discount	\$500 discount	\$500 discount	\$500 discount	\$500 discount	\$500 discount
EXECUTIVE LEADERS PROGRAM (XLP)	\$500 discount	\$500 discount	\$500 discount	\$500 discount	\$500 discount	\$500 discount
CONFERENCES & EVENTS						
PEOPLE & CULTURE NETWORK CONFERENCE (2023)	\$100 discount	\$100 discount	\$100 discount	\$100 discount	\$100 discount	\$100 discount
COMMUNITY MANAGERS NETWORK CONFERENCE (2023)	\$100 discount	\$100 discount	\$100 discount	\$100 discount	\$100 discount	\$100 discount
RURAL MANAGEMENT CHALLENGE (2023)	\$500 discount	\$500 discount	\$500 discount	Ineligible	Ineligible	Ineligible
WOMEN'S NETWORK CONFERENCE (2023)	\$100 discount	\$100 discount	\$100 discount	\$100 discount	\$100 discount	\$100 discount
ECONOMIC DEVELOPMENT CONFERENCE (2023)	\$100 discount	\$100 discount	\$100 discount	\$100 discount	\$100 discount	\$100 discount
ANNUAL STATE CONFERENCE (2024)	\$100 discount	\$100 discount	\$100 discount	\$100 discount	\$100 discount	\$100 discount
OTHER OPPORTUNITIES						
Access to Scholarships for state and national opportunities	✓	✓	✓	✓	⊗	⊗

▼ CORPORATE MEMBER BENEFITS ARE OUTLINED IN YOUR CORPORATE PARTNERSHIP AGREEMENT

* Non-member rate for People and Culture, Women's and Business Performance and Improvement Network Forums is \$60 ex GST.

** Non-member rate for General Managers and Directors Network Forums is \$165 ex GST.

NETWORKS

7

LG Professionals SA Members are invited to join one of our many Networks.

Networks are groups of professionals who share a common interest or experience. We run a comprehensive range of Network meetings and forums throughout the year, offering staff the opportunity to learn and develop whilst sharing and networking with peers from their own and other councils and subsidiaries across the state.

Professionals can develop leadership skills and share with colleagues through participation in one of our Networks, and if interested in shaping the annual calendar of events for that Network, can nominate to be a part of the Network Committee or Working Group. Each Network is supported by a Chair and Committee or Working Group, responsible for planning the annual calendar of events for that Network. Network Chairs also receive a Board summary after each meeting and will be invited to share and connect with both the Board and each other.

For face-to-face meetings and forums, we are pleased to offer Zoom and dial in options for participation (excluding CEO Network). Distance or circumstances shouldn't be a barrier to getting involved!

LG Professionals SA Networks will be reviewed regularly to assess ongoing membership participation and value. This will provide opportunities for adding new Networks should there be sufficient membership demand. Should we not currently offer a Network, but there is demand, please don't hesitate to reach out to discuss.

WANT TO LEARN MORE?

Visit www.lgprofessionalssa.org.au/networks

ENQUIRIES

For all enquiries please contact Haylie Maynard, Membership and Networks Officer at haylie@lgprofessionalssa.org.au or **08 8224 2086**.

HOW TO JOIN A NETWORK

If you work for a Council or Subsidiary and are interested in joining a Network, please contact us on the details above, or express your interest via the Networks page of our website.



WOMEN'S NETWORK

If you are passionate about creating opportunities for women in local government to thrive, we encourage you to join our Women's Network.

NETWORK AIM

The LG Professionals SA Women's Network aims to maintain and improve the role of women employed in local government, to celebrate their contributions and identify and provide opportunities to network and/or access development and training.

The Network provides a safe and welcoming place for women of all levels to come together, make new connections and support others.

Three network forums are held each year – held at a Council venue in SA and simultaneously via Zoom. These are carefully curated, with inspiring speakers from the sector and beyond.

The Women's Network also host a successful annual Conference. The 2023 event will be held on Friday 3 November 2023 at the Adelaide Convention Centre.

WHO SHOULD JOIN?

LG Professionals SA members who are women and work for a local government entity or subsidiary.

"I JOINED THE LG PROFESSIONALS SA WOMEN'S NETWORK BECAUSE I SAW IT AS AN OPPORTUNITY TO GROW MY NETWORK OF PEERS IN LOCAL GOVERNMENT. THE UNIQUE DEVELOPMENT OPPORTUNITIES PROVIDE A SAFE PLACE TO DEVELOP YOUR CONFIDENCE AND RESILIENCE AND TO HEAR AND LEARN FROM OTHERS IN THE SECTOR AS TO HOW THEY GOT TO WHERE THEY ARE."

Caitlin Tierney,

Community Engagement Officer Open Space, Recreation & Property, City of Charles Sturt

"JOINING THE LG PROFESSIONALS SA WOMEN'S NETWORK HAS GIVEN ME THE OPPORTUNITY TO NETWORK WITH STRONG WOMEN IN LOCAL GOVERNMENT. BEING SURROUNDED BY THIS NETWORK HAS GROWN MY CONFIDENCE AND HAS DRIVEN ME TO ADVANCE MY CAREER IN LOCAL GOVERNMENT. I HIGHLY RECOMMEND JOINING THE LG PROFESSIONALS SA WOMEN'S NETWORK - IT IS A GROUP OF LIKE-MINDED AND SUPPORTIVE INDIVIDUALS."

Jayme Leis,

Leading Worker – Open Spaces, The Barossa Council

NETWORK CHAIR

Naomi Molloy,

Finance Systems Analyst, City of Unley
nmolloy@unley.sa.gov.au

NETWORK VICE CHAIR

Kate Grigg,

Team Member Open Space, City of Unley
kgrigg@unley.sa.gov.au

PEOPLE AND CULTURE NETWORK

If you are a People and Culture professional and would like to be part of a network that raises the profile of people and culture professionals in local government and focuses on the strategic role they can play in the sector, we encourage you to join our People and Culture Network.

NETWORK AIM

The LG Professionals SA People and Culture Network aims to create opportunities for local government people and culture professionals to connect, collaborate, influence and grow.

- ▼ **CONNECT:** To bring together people, ideas, experience and strategies
- ▼ **COLLABORATE:** To work collectively and share knowledge, resources and tools
- ▼ **INFLUENCE:** To raise the profile of People and Culture Professionals in local government, with a focus on the strategic role they can play
- ▼ **GROW:** To create professional development opportunities for People and Culture Network members.

Three network forums are held each year – held at a Council venue in SA and simultaneously via Zoom. These are carefully curated, with inspiring speakers from the sector and beyond.

The People and Culture Network also hold an Annual Conference. The 2023 event 'Leading the Future' will be held on Friday 28 July 2023 at the Adelaide Convention Centre.

WHO SHOULD JOIN?

LG Professionals SA members who work in the field of People and Culture / Organisational Development.

"I JOINED THE LG PROFESSIONALS SA PEOPLE AND CULTURE NETWORK TO GIVE BACK TO THE SECTOR THAT HAS SUPPORTED ME IN MY CAREER AND TO BUILD ON MY PROFESSIONAL NETWORK, WHICH COMING FROM A SMALLER REGIONAL COUNCIL IS INTEGRAL. WHAT I HAVE RECEIVED BY BEING PART OF THE NETWORK, HOWEVER, HAS BEEN SO MUCH MORE. IT HAS PROMOTED A SENSE OF COMRADERY AMONGST MY PEERS BUT ALSO THE BROADER LG PROFESSIONALS SA NETWORK, ALLOWED ME TO PLAY AN ACTIVE ROLE IN IMPROVING WHAT WE DO FOR THE BENEFIT OF THE SECTOR, AND HELPED ME TO BUILD ON MY KNOWLEDGE AND IN TURN MY CONFIDENCE AS A HR PROFESSIONAL."

Kimberley McWaters,

Organisational Development Manager, Light Regional Council

NETWORK VICE CHAIR

Sue King,

Manager People and Culture, Whyalla City Council
sue.king@whyalla.sa.gov.au



COMMUNITY MANAGERS NETWORK

If you are leading in the field of community development or community services within your council, we encourage you to join our Community Managers Network.

NETWORK AIM

The LG Professionals SA Community Managers Network aims to lead local government in responding to the changing nature of communities, community services and community development.

The Community Managers Network hold bi-monthly Open Network Meetings, in person and via Zoom, providing the opportunity for local government professionals of all levels working in the community services or community development space in council to come together to hear from topical speakers, and provide the opportunity for community managers and practitioners to connect, gain insights, share ideas and discuss common areas of interest.

The Community Managers Network also hold a bi-annual Conference. The 2023 event 'Community Development: Getting it Right' will be held on Friday 25 August 2023 at U City Function Centre.

WHO SHOULD JOIN?

LG Professionals SA members who are in a leadership role in the fields of community development and community services in local government are encouraged to join.

"THE BEST THING ABOUT BEING PART OF THE COMMUNITY MANAGERS NETWORK IS BEING ABLE TO COME TOGETHER WITH OTHER LIKE-MINDED COMMUNITY MANAGERS TO DISCUSS ITEMS IN COMMON. THE COMMITTEE HAS ALLOWED ME THE OPPORTUNITY TO NETWORK WITH MY COLLEAGUES FROM ACROSS A NUMBER OF SOUTH AUSTRALIAN COUNCILS AND KEEP ABREAST OF EMERGING ISSUES/ TRENDS AND SHARE IDEAS. I HAVE LEARNT SO MUCH FROM BEING PART OF THIS SUPPORTIVE GROUP."

Ann Ryan,
Manager Community Services,
Whyalla City Council

NETWORK VICE CHAIR

Mandy Smith,
Manager Community Connections, City of Unley
msmith@unley.sa.gov.au

BUSINESS PERFORMANCE AND IMPROVEMENT NETWORK

If you have an interest or role to play in planning for delivery, reporting on outcomes achieved or improving the way council services are delivered, we encourage you to join our Business Performance and Improvement Network.

NETWORK AIM

The LG Professionals SA Business Performance and Improvement Network brings councils together to improve service planning, delivery and focus on improvement and performance outcomes:

- To improve how we plan, prioritise, and perform, facilitating collaboration and sharing within the sector.
- To celebrate and promote business improvement achievements.
- To provide a safe and supportive environment for networking and peer support where members can ask questions, seek advice, and discuss and share information.

WHO SHOULD JOIN?

Anyone with an interest or role to play in planning for delivery, reporting on outcomes achieved or improving the way council services are delivered.

"THE BUSINESS PERFORMANCE AND IMPROVEMENT NETWORK (BPIN) HAS CONNECTED ME TO A GROUP OF PROBLEM-SOLVING, FORWARD THINKING AND IMPROVEMENT FOCUSED PROFESSIONALS IN ROLES BOTH SIMILAR AND DIFFERENT TO MINE - ENABLING ME TO SEEK OUT OPINIONS, IDEAS AND ASSISTANCE FROM A WIDE VARIETY OF SOURCES. THESE CONNECTIONS SPAN MANY DIFFERENT COUNCILS AND SUBSIDIARIES, DEPARTMENTS AND ORGANISATION SIZES WHICH MEANS THE PERSPECTIVES YOU RECEIVE ARE BIG PICTURE. BPIN HAS A WEALTH OF KNOWLEDGE AND IS ONLY GROWING BIGGER AND BETTER EVERY DAY!"

Sarah Harris,
Business Excellence Manager,
NAWMA

"BPIN IS AN UP-AND-COMING NETWORK THAT ENCOURAGES BEST PRACTISE SHARING ACROSS THE SECTOR WITH AN ONLINE PLATFORM (YAMMER) WHERE INDIVIDUALS CAN ASK FOR ADVICE ON A PARTICULAR TOPIC - IT'S GOOGLE FOR SA COUNCILS AND SUBSIDIARIES."

Alex Prior,
Business Improvement Partner,
The Barossa Council

NETWORK CHAIR

Michael Mallamo,
Coordinator Corporate Planning, City of Adelaide
m.mallamo@cityofadelaide.com.au

NETWORK VICE CHAIR

Gemma Capoccia,
Program Leader Continuous Improvement,
City of West Torrens
gcapoccia@wtcc.sa.gov.au



GENERAL MANAGERS AND DIRECTORS NETWORK

If you are a General Manager, Director or equivalent (reporting directly to a CEO) and are looking to expand your thinking, build connections and network with your peers, we encourage you to join the LG Professionals SA General Managers and Directors Network.

NETWORK AIM

The LG Professionals SA General Managers and Directors Network provides a supportive space for General Managers and Directors (or equivalent) from all SA councils to come together to learn from each other, share experiences, discuss timely topics and collaborate with peers.

Three network forums are held annually. Led by an enthusiastic working group of General Managers and Directors from both metropolitan and regional councils, Network activities are curated based on the needs of you – our members.

In addition to Network Forums, Network members are invited to reach out regarding additional opportunities for engagement and sharing such as informal topical Zoom sessions, project related in person meetings and sharing of tools and resources.

WHO SHOULD JOIN?

General Managers and Directors or equivalent (reporting directly to a CEO) who work for a SA council or subsidiary are eligible and encouraged to join.

"BEING PART OF THE GENERAL MANAGERS AND DIRECTORS NETWORK IS ABOUT MEETING, SHARING CHALLENGES AND COLLABORATING WITH LIKEMINDED INDIVIDUALS. I FEEL PRIVILEGED TO BE A PART OF LOCAL GOVERNMENT, WHICH CAN DIRECTLY INFLUENCE PEOPLE'S QUALITY OF LIFE. THE NETWORK OPENS UP OPPORTUNITIES TO BE ABLE TO FIND SYNERGIES ACROSS COUNCILS AND ULTIMATELY DELIVER VALUE TO OUR COMMUNITIES."

Dan Baker,
General Manager Engineering & Horticulture,
City of Mitcham

"THE OPPORTUNITY TO LIAISE AND CONNECT WITH PEERS FROM ACROSS THE STATE IS INVALUABLE. EXPLORING ISSUES WE HAVE IN GENERAL PROVIDES INSIGHT INTO WHAT OTHER COUNCILS ARE DOING TO RESOLVE ISSUES – LEARNINGS WHICH ARE OFTEN TRANSFERRABLE. I ALWAYS WALK AWAY FROM NETWORK ACTIVITY FEELING SUPPORTED, MORE KNOWLEDGEABLE, AND BETTER EQUIPPED TO MANAGE DIFFICULT SITUATIONS."

Liz Fourie,
Manager of Corporate Services,
Berri Barmera Council

CEO NETWORK

Our CEO Network promotes networking, peer support, professional development opportunities and a safe space to share amongst other Council CEOs in the sector.

NETWORK AIM

The LG Professionals SA CEO Network aims to respond to and provide comment on matters relevant to the role and function of CEOs and provide a supportive environment for council CEOs to come together, foster relationships and share.

Three network forums are held annually.

WHO SHOULD JOIN?

CEOs who work for SA councils are encouraged to join.

"AS A NEW CEO, THE IMMEDIATE CONNECTIONS AND SUPPORT THAT I HAVE GAINED THROUGH THE LG PROFESSIONALS SA CEO NETWORK HAVE BEEN INVALUABLE. SUCCESS COMES FROM LEARNING AND THERE ARE NO BETTER PEOPLE TO LEARN AND SHARE FROM THAN OTHER LIKE-MINDED PROFESSIONALS THAT WE HAVE IN THIS INDUSTRY. I TAKE MY HAT OFF TO THE TEAM THAT CONTINUE TO BRING THE EVENTS AND CAMARADERIE THAT GOES WITH IT TOGETHER."

Richard Dodson,
Chief Executive Officer,
Light Regional Council

"I ALWAYS PRIORITISE THE LG PROFESSIONALS SA CEO NETWORK EVENTS AND ESPECIALLY THEIR FORUMS IN MY CALENDAR. NOT ONLY DO YOU HAVE THE ABILITY TO ACCESS GREAT LEARNING AND PROFESSIONAL DEVELOPMENT INITIATIVES THEY ALSO PROVIDE OPPORTUNITIES FOR NETWORKING TO SHARE IDEAS AND DEVELOP SUPPORT SYSTEMS FOR THE FUTURE. A WORTHY INVESTMENT OF MY TIME."

Deb Larwood,
Chief Executive Officer,
District Council of Kimba



LEADERSHIP PROGRAMS

We offer a range of leadership development opportunities for every stage of your career journey, whether you would like to lead people or inspire them from your current position.

WANT TO LEARN MORE?

Visit www.lgprofessionalssa.org.au/Leadership-Programs

ENQUIRIES

For all enquiries please contact Eve Jackson, Training Support Officer at eve@lgprofessionalssa.org.au or 08 8224 2092.

IGNITE PROGRAM



This accredited leadership program is tailored specifically for new supervisors, team leaders and coordinators in local government and is suitable for both indoor and outdoor staff. The focus of the program is to enable those who have limited experience in managing and leading people to develop the competencies required to be successful in their role.

Ignite is comprised of 12 units covering the following broad topics:

- Communication
- Leadership
- Workplace relationships
- Risk management
- Working within a compliance framework
- Developing and implementing plans
- Customer service
- Continuous improvement

Upon completion of Ignite and all associated assessments, participants will receive full accreditation of Certificate IV in Leadership and Management.

"MOST COUNCILS ARE FINDING RECRUITMENT IS GETTING HARDER AND HARDER, SO INVESTING IN UPSKILLING CURRENT EMPLOYEES WAS A PRIORITY OF MY COUNCIL. IGNITE PROVIDED ME WITH USEFUL TOOLS THAT I'VE IMPLEMENTED IN THE LEADERSHIP AND MANAGEMENT OF PEOPLE AND HAS PROVIDED ME WITH A HUGE AMOUNT OF CONFIDENCE ALONGSIDE A NETWORK OF PEERS IN OTHER COUNCILS THAT I CAN BOUNCE OFF OF."

Steve Atkinson,
Waste Transfer Station/Store Operator,
Renmark Paringa Council
2022 Ignite Program Participant

EMERGING LEADERS PROGRAM



Our extremely popular Emerging Leaders Program (ELP) is in its 18th year in 2023. Each year a cohort of 28 emerging leaders from across the sector undertake an 8-month experiential learning program, consisting of 8 modules plus a group project. The program is accredited towards an MBA.

The ELP aims to provide participants with the following:

- A greater level of comprehension and understanding of local government
- Increased understanding of leadership concepts and practices and how to integrate these learnings into the workplace
- Increased confidence
- Enhanced self-awareness
- An appreciation of and an ability to work with different personality types
- The opportunity to challenge their assumptions

"I WOULD HIGHLY RECOMMEND THE EMERGING LEADERS PROGRAM TO ANY LOCAL GOVERNMENT PROFESSIONAL. THE PROGRAM STRIKES A GREAT BALANCE BETWEEN LEADERSHIP CONCEPTS AND PRACTICES AND CONTENT COVERING KEY LOCAL GOVERNMENT THEMES SUCH AS ENGAGEMENT, SUSTAINABILITY AND POLITICAL CONTEXT. IF YOU WANT TO BROADEN YOUR KNOWLEDGE OF LOCAL GOVERNMENT AND BETTER UNDERSTAND YOURSELF AND OTHERS, THEN THIS PROGRAM IS FOR YOU!"

Dayle Arblaster,
Marketing and Engagement Officer,
City of Mitcham
2021 Emerging Leaders
Program Participant



STRATEGIC MANAGEMENT PROGRAM

MEMBER
BENEFIT
\$500 ex gst
DISCOUNT for
Members

The Strategic Management Program (SMP), delivered in partnership with UniSA, is designed for mid-level leaders who want to broaden their thinking and understand where they fit in their organisation, to influence for maximum impact. The program is accredited towards an MBA.

If you have completed our Emerging Leaders Program (ELP) and are looking to take the next step in your career, our Strategic Management Program is the logical next step. Please note: it isn't a requirement to have completed the ELP first.

Whilst the ELP focuses on building the interpersonal people skills required by professionals, the purpose of the SMP is to develop technical and analytical capabilities required to:

- ▼ Manage business functions with improved financial awareness, commercial acumen and operational excellence
- ▼ Enhance innovation
- ▼ Improve strategic thinking skills

"THE WHOLE PROGRAM WAS VERY INTERESTING AND CONFIRMED AND BROADENED MY KNOWLEDGE AND THINKING ABOUT HOW VARIOUS AND COMPETING STRATEGIC, FINANCIAL AND OPERATIONAL MATTERS NEED TO BE BROUGHT TOGETHER IN SUCH A WAY SO WE CAN EFFICIENTLY AND EFFECTIVELY DELIVER SERVICES TO OUR COMMUNITIES."

Michael McCarthy,
Manager Governance and Property,
City of Mount Gambier
2020 Strategic Management Program Participant

EXECUTIVE LEADERS PROGRAM

MEMBER
BENEFIT
\$500 ex gst
DISCOUNT for
Members

This program is for leaders who are seeking to expand their minds to new ways of thinking, delivering and managing as well as amplifying their leadership impact.

Not only for CEOs and General Managers/Directors, this program is also suitable for those in a leadership or management role looking to step into an executive role in the future.

Designed for maximum impact with minimal time commitment, the Executive Leaders Program spans three months and includes a range of innovative learning opportunities:

- Pre-Intensive Virtual Sessions
- Face-to-Face Intensives
- Mid-Program Virtual Sessions
- Personalised 1:1 Coaching
- Experiential Online Learning Platform

The program has been developed to:

- ▼ Enhance complex and adaptive thinking capabilities of senior leaders and executives to best navigate the future
- ▼ Increase capabilities to generate solutions to complex adaptive problems in an agile way
- ▼ Challenge assumptions and perspectives
- ▼ Equip executive leaders to navigate rapidly changing and evolving environments

"EASILY THE BEST LEADERSHIP PROGRAM I HAVE EVER UNDERTAKEN."

Geoff Parsons,
2022 Executive Leaders Program Participant

"A THOUGHT PROVOKING PROGRAM THAT I WOULD HIGHLY RECOMMEND."

Penny Williams,
Manager, Community & Economic Development,
District Council of Streaky Bay
2022 Strategic Management Program Participant



GRADUATE CERTIFICATE IN BUSINESS ADMINISTRATION

This program is for experienced managers and enterprising leaders.

Delivered in partnership with UniSA, the Graduate Certificate in Business Administration, contextualised to the South Australian local government sector was launched in 2023.

This postgraduate degree is offered as part of a nested suite in Business Administration where each qualification extends to the next, so participants can easily transition to the next level qualification.

If you finish this graduate certificate and want to continue your studies, you can use this as a pathway and gain credit for successfully completed courses into the Graduate Diploma in Business Administration or Master of Business Administration.

The Graduate Certificate in Business Administration is a four-course program. Participants who have completed the LG Professionals SA Strategic Management Program (SMP) (or past equivalent) or the Emerging Leaders Program (ELP) will receive one course credit into the program, therefore only need to complete three courses.

Strict eligibility requirements apply.

Participants can expect to:

- Broaden leadership skillsets
- Develop high level management and leadership capability
- Enhance innovation, strategic thinking and organisational learning
- Build networks for sharing and collaboration across the local government sector
- Address complex organisational challenges through individual and group assignments
- Undertake professional development with the additional reward of postgraduate qualifications

**INTERACTIVE DELIVERY THAT
FOSTERS ENGAGEMENT THROUGH
ANALYSING CHALLENGES AND
EXPERIENCES.**

**WITH A FOCUS ON EXPERIENCED-
BASED LEARNING AND CURRENT
BUSINESS TRENDS, THE GRADUATE
CERTIFICATE IN BUSINESS
ADMINISTRATION WILL HELP
YOU TAKE THE NEXT STEP IN
YOUR CAREER.**



SHORT COURSES



Our Short Courses have been curated to equip the sector's staff with the skills essential to deliver on the reform agenda of efficiency, performance, and continuous improvement. We offer a range of short courses to assist with your ongoing professional development.

These include:

- Negotiation Skills
- Introduction to Project Management
- Advanced Project Management
- Powerful Business Writing
- Performance Coaching
- Conflict Resolution
- Customer Service in a Compliance Environment
- Managing Your Time, Energy & Priorities
- Navigating Your Life Journey and the Road to Retirement
- Speak with Influence (new for 2023/24)

Should there be a topic you would like to see delivered, please reach out to discuss.

WANT TO LEARN MORE?

Visit www.lgprofessionalssa.org.au/short-courses

ENQUIRIES

For all enquiries please contact
Eve Jackson, Training Support Officer
at eve@lgprofessionalssa.org.au
or **08 8224 2092**

IN - HOUSE TRAINING

All Short Courses can be delivered in-house at your council or subsidiary.

Key Benefits:

- Delivered onsite or online for your convenience
- Cost effective for multiple staff requiring training
- Tailored content to address specific individual and organisational needs
- Enables staff to connect with the learning in a relevant on-the-job context
- Partner with neighbouring councils or subsidiaries to share costs
- Leverage the benefits of group interaction to embed learning outcomes and maximise your ROI

WANT TO LEARN MORE?

Visit www.lgprofessionalssa.org.au/Inhouse-Programs

"AT CITY OF ADELAIDE, WE HAVE HELD MULTIPLE IN-HOUSE SHORT COURSES WITH LG PROFESSIONALS SA. WE VALUE BEING ABLE TO OFFER OUR STAFF THE OPPORTUNITY TO UNDERTAKE PROFESSIONAL DEVELOPMENT AS A TEAM ONSITE AT COUNCIL. THE TRAINERS ARE EXPERTS IN THEIR FIELDS AND ALL STAFF BENEFIT FROM ATTENDANCE -WITH IMMEDIATE IMPLEMENTATION OF LEARNINGS BACK TO THE WORKPLACE."

Dahaab Nganga,
Learning and Development People Experience Coordinator,
City of Adelaide

BESPOKE TRAINING

Should you have specific training needs and seek a custom development proposal, we invite you to reach out to discuss. We partner with a range of reputable facilitators across a range of topic areas.



- **100% OF PROCEEDS FROM LG PROFESSIONALS SA OFFERINGS ARE REINVESTED BACK INTO THE SECTOR TO ASSIST IN THE CONTINUED SUPPORT OF PROFESSIONAL NETWORKS, EVENTS AND LEARNING AND DEVELOPMENT INITIATIVES**

CONFERENCES

We run several conferences each year.
In 2023/24 these will include:

PEOPLE AND CULTURE NETWORK CONFERENCE

- ▼ **28 JULY 2023**
- ▼ **HELD ANNUALLY**

The LG Professionals SA People and Culture Network Conference is designed to challenge thinking about the future of the local government workforce.

COMMUNITY MANAGERS NETWORK CONFERENCE

- ▼ **25 AUGUST 2023**
- ▼ **HELD BIENNIALY**

The LG Professionals SA Community Managers Network Conference is designed to address current issues and opportunities for local government in responding to the changing nature of communities, community services and community development.

WOMEN'S NETWORK CONFERENCE

- ▼ **3 NOVEMBER 2023**
- ▼ **HELD ANNUALLY**

The LG Professionals SA Women's Network Conference program is designed to build confidence, resilience, and wellbeing, inspire attendees with stories of success and resilience and establish connections within self and peers.

ECONOMIC DEVELOPMENT CONFERENCE

- ▼ **17 NOVEMBER 2023**
- ▼ **HELD ANNUALLY**

The LG Professionals SA Economic Development Conference provides a forum for networking, collaboration and the sharing of ideas, across both rural and metro councils. The program is aimed at equipping delegates with fresh perspectives, insights and tactics relating to current sector trends and issues.

ANNUAL STATE CONFERENCE

- ▼ **22 MARCH 2024**
- ▼ **HELD ANNUALLY**

The LG Professionals SA Annual State Conference is developed to have broad appeal and relevance for the entire sector, with the program each year developed around current sector priorities, needs and issues.

**MEMBER
BENEFIT**

**\$100 ex gst discount
for MEMBERS at ALL
CONFERENCES**

ENQUIRIES

For all enquiries please contact
Megan Down, Manager – Events
at megan@lgprofessionals.org.au
or **08 8224 2088**



MANAGEMENT CHALLENGE

16

The Management Challenge, held annually, is a simulation-based team building, learning and networking program using real local government themes – the types of issues that a senior management team in a council would most likely face. The teams, made of up to six team members, are challenged to respond to a series of tasks in a unique one-day, fast paced, ‘pressure cooker’ environment. Some tasks will require written responses (such as a council report or recommendation document), some will take the form of role plays or presentations and the teams are also scored on observations of how well they display energy, synergy, effectiveness and creative thinking. It provides an opportunity for team members to develop their skills and become more effective in the way they operate.

The Australasian Management Challenge has been at the forefront of professional development in local government in Australia and New Zealand for more than 25 years. In that time, many thousands of local government professionals have been given the opportunity to participate, grow, be challenged and learn alongside their team members and peers. Many have subsequently gone on to senior management roles.

The 2024 Management Challenge will be held on Thursday 11 April 2024. The winner will be announced at the LG Professionals SA 23rd Annual Leadership Excellence Awards Gala Dinner on Friday 10 May 2024.

WANT TO LEARN MORE?

Visit www.lgprofessionalssa.org.au/Management-Challenge

“I AM REALLY GRATEFUL FOR THE OPPORTUNITY TO BE INVOLVED IN THE CHALLENGE. IT WAS GREAT TO SEE THE CREATIVITY AND WAY OF THINKING THAT OTHER TEAMS BROUGHT TO CHALLENGE DAY. WHAT A FANTASTIC AND IMMERSIVE WAY TO LEARN AND GROW AND ENABLE US TO CONTRIBUTE MORE TO OUR COUNCILS!”

Anna Kovac,
Business Support Officer,
City of Mitcham

“I LOVED THE EXCITEMENT THAT CAME WITH THE DAY. IT IS SUCH A UNIQUE EXPERIENCE, LIKE NOTHING I HAVE EXPERIENCED BEFORE. IT FEELS GREAT TO KNOW THAT LOCAL GOVERNMENT VALUE THEIR PEOPLE AND HAPPILY INVEST AND ENCOURAGE DEVELOPMENT”

Kerin Welsh,
Business Services Administration Officer,
Alexandrina Council

ENQUIRIES

For all enquiries please contact Megan Down, Manager – Events at megan@lgprofessionalssa.org.au or 08 8224 2088



RURAL MANAGEMENT CHALLENGE

The Rural Management Challenge, held biennially, is a simulation-based team building, learning and networking program using real local government themes – the types of issues that a senior management team in a council would most likely face – and is tailored to regional councils. The teams, made up of four team members, are challenged to respond to a series of tasks in a unique one-day, fast paced, ‘pressure cooker’ environment.

Though incorporating many similar elements to the Management Challenge, the Rural Management Challenge is tailored to a regional council context, with consideration given to the different resources and complexities faced by regional councils. The event concludes with a dinner where the winner is announced.

The winning team will receive 6 tickets (for each team member, their mentor & CEO) to attend the 2024 Leadership Excellence Awards Gala Dinner where they will be officially presented with the winner's trophy.

The 2023 Rural Management Challenge will be held on Thursday 19 October 2023 – subject to a minimum number of teams being met.

MEMBER BENEFIT

Members will receive a **\$500 ex gst** per team **DISCOUNT** at the Rural Management Challenge

"IT'S AMAZING WHAT CAN BE ACHIEVED IN A SET PERIOD OF TIME WHEN EVERYONE WORKS TOGETHER. ALTHOUGH WE ARE FROM A SMALL COUNCIL, IT WAS GREAT TO BE ABLE TO BUILD RAPPORT AND FORM CLOSER BONDS WITH TEAM MEMBERS WHO WE WOULDN'T NORMALLY COLLABORATE WITH IN OUR DAY TO DAY."

Gaye Scholz,
Development Services Administration Officer,
City of Port Lincoln

WANT TO LEARN MORE?

Visit www.lgprofessionalssa.org.au/Rural-Management-Challenge

ENQUIRIES

For all enquiries please contact Megan Down, Manager – Events at megan@lgprofessionalssa.org.au or **08 8224 2088**



LEADERSHIP EXCELLENCE AWARDS

Our Leadership Excellence Awards Program recognises outstanding achievement and innovation, with a program that not only recognises excellence, but also contributes to the advancement and improvement of local government as a sector.

The overall aim of the Leadership Excellence Awards is to:

- foster a highly skilled sector committed to public good
- raise the profile of local government professionals
- promote the local government sector as a great place to work
- support and recognise collaboration and benchmarking across the sector
- facilitate connections and sharing across local government

Nominations Open October 2023
Nominations Close February 2024

MEMBER BENEFIT

- ONLY COUNCIL OR SUBSIDIARY ORGANISATION SUBSCRIPTION MEMBERS CAN NOMINATE FOR THE LEADERSHIP EXCELLENCE AWARDS

The 2023 Award Categories were:

- Excellence in Customer Service or Experience
- Excellence in Local Economic Development
- Excellence in Cross Council Collaboration
- Community Partnerships and Collaboration
- Emerging Leader of the Year
- Excellence in Environmental Leadership and Sustainability
- Leadership in Community Services and Development
- Excellence in Emergency Management / Disaster Recovery
- Excellence in Infrastructure Delivery
- Excellence in Diversity and Inclusion
- Excellence in People and Culture

In 2023 we celebrated the 22nd Annual Leadership Excellence Awards with a Gala Dinner on Friday 19 May 2023 at the Adelaide Convention Centre. The 2024 Leadership Excellence Awards Dinner will be held on Friday 10 May 2024.

WANT TO LEARN MORE?

Visit www.lgprofessionalssa.org.au/Excellence-Awards

ENQUIRIES

For all enquiries please contact Megan Down, Manager – Events at megan@lgprofessionalssa.org.au or **08 8224 2088**



OTHER OPPORTUNITIES

Each year, we offer a range of one off or tailored opportunities such as masterclasses with international experts, topical events and professional development opportunities.

KEEP UP TO DATE

Please join our mailing list at www.lgprofessionalssa.org.au/subscribe-Leaders-Connect to be kept informed of new additions to our professional development offering.

MEMBER BENEFIT

MEMBERS WILL RECEIVE PRIORITY, EXCLUSIVE OR DISCOUNTED REGISTRATIONS FOR THESE OPPORTUNITIES

JOIN US!

- ▶ IF YOU ARE SIGNING UP ON BEHALF OF A COUNCIL OR SUBSIDIARY, PLEASE COMPLETE AND SUBMIT [THIS FORM](#)
- ▶ IF YOU ARE SIGNING UP AT AN INDIVIDUAL LEVEL, PLEASE [JOIN HERE](#)

QUESTIONS?

Please contact our friendly team on:

- ▶ 08 8224 2080
- ▶ admin@lgprofessionalssa.org.au
- ▶ www.lgprofessionalssa.org.au

CONNECT WITH US

